



ARMED FORCES MEDICAL COLLEGE, PUNE

DEPARTMENT OF MEDICAL RESEARCH

Adv No: ABIVIC/RECRUITMENT/MAY2026 Dt 29 May 2026

1. **Recruitment for 'Temporary Positions' at:** Department of Medical Research, Armed Forces Medical College, Solapur Road, Pune- 411 040.
2. **Project Title:** AFMS Biomedical Innovation Validation and Integration Centre (ABIVIC).
3. **Overview:** ABIVIC is ICMR-sponsored project, under the Centre for Advanced Research (MDMS Programme) Grant-in-aid scheme, which focuses on biomedical innovation, validation, and integration in the MedTech sector. Through ABIVIC, ICMR-earmarked technologies from academia, start-ups, industry, and the Armed Forces will undergo clinical validation to assess their accuracy, performance and feasibility against standard practices in real-world settings. The multidisciplinary team comprising clinicians, statisticians, researchers, lab technicians, regulatory and IPR experts will work collaboratively to advance medical device validation. Given the specialised nature of the project, prior experience in related fields will be a key criterion for selection.
4. **Project Investigator:** Surg Cdr (Dr) Arnab Ghosh, Research Pool Officer, Dept of Medical Research, AFMC Pune.
5. **Project Duration:** 05 years wef **01 Sep 25**.
6. **Type of recruitment:** The posts are purely contractual and shall be renewed every year or as deemed necessary by the PI. Renewal is subject to **satisfactory performance** of the hired staff.
7. **Contract duration:** From date of joining till 31 Aug 2026 extendable yearly on satisfactory performance till the date of project completion.

8. Applications are invited for the following temporary posts:-

Ser No.	Name of the Post	No	Basic Salary (in ₹)	HRA% (in ₹)	Total (in ₹)	Duration	Remarks
8.1	Project Technical Support-III (Admin Officer)	01	28,000	30%	36,400	From date of Joining till 31 Aug 2026. Renewable thereafter on satisfactory performance	Details in Annexure-I
8.2	Senior Research Assistant (Electronics/Instrumentation/IoT)	01	30,600	---	30,600	From date of Joining till 31 Aug 2026. Renewable thereafter on satisfactory performance	Details in Annexure-II
8.3	Senior Research Assistant (Clinical Trial Coordinator)	01	30,600	---	30,600	From date of Joining till 31 Aug 2026. Renewable thereafter on satisfactory performance	Details in Annexure-III
8.4	Consultant (Biostatistics) – Part Time on honorarium basis	01	--	---	Honorarium as per ICMR rate	From date of Joining till 31 Aug 2026. Renewable thereafter on satisfactory performance	Details in Annexure-IV

9. Application and Selection Procedure:

9.1 Candidates should submit the application along with complete biodata in the attached format through registered post to “**The HoD, Dept of Medical Research, Armed Forces Medical College, Solapur Road, Pune - 411 040**”, superscripted with Application for **AFMS Biomedical Innovation Validation and Integration Centre (ABIVIC), Contractual Post of (Name of the Position applied for) on or before 12 Jun 26**. Any application received after due date and time will not be considered for selection.

9.2 The Application received will be scrutinized by the selection committee.

9.3 The list of eligible candidates will be displayed on the AFMC website. The candidates are advised to check the College website www.afmc.nic.in for the date, time and venue of written test (if required) and interview.

9.4 Eligible candidates will be notified by email and/or SMS. Candidates should mention valid email id and mobile number and must check inbox as well as spam folder regularly for any communication from AFMC.

9.5 The final selection is based on interview. Only eligible candidates will be called for interview. Interview date will be announced by email and/or SMS. No TA/DA is admissible to attend the same.

9.6 Tentative Dates:

Sl	Particulars	Tentative Dates
9.6.1	Last date of application	12 Jun 2026
9.6.2	Tentative date for interview	19 Jun 2026
9.6.3	Tentative date of joining between	25 Jun 2026 to 01 Jul 2026

9.7 The candidate is required to read the job requirement carefully before coming for the interview.

10. Terms & Conditions:

10.1 Appointment is purely temporary and co-terminus with the project.

10.2 Extension will be based on performance evaluation and project funding.

10.3 Selected candidate will be subject to verification of eligibility (qualification, age, experience and if required practical demonstration of skills).

10.4 No claim for regular appointment in ICMR or the host institute will be entertained.

10.5 Shortlisted/ Eligible candidates will be called for interview along with 05 copies of their: Bio-data and 05 passport-size photographs.

10.6 Dates of interview for various positions will be notified to the eligible candidates by email and SMS.

10.7 Number of positions may vary. These positions are meant for temporary period and co-terminus with the project. Based on project requirements, a position may be amended.

10.8 All the degrees, certificates and experiences should be from recognised institutions (preferably Govt).

10.9 Candidates having prior experience in working in an ICMR extramural project, defence services in the respective domain and appropriate skills and hands-on experience will be desirable. Age calculation for ex-servicemen will be as per GoI norms.

10.10 Engagement of the above advertised Project will depend upon availability of funds, functional requirements and approval of the Competent Authority. Therefore, we are not committed to fill up all the advertised Project Human Resource Positions and the process is liable to be withdrawn / cancelled / modified at any time.

10.11 The rates of emoluments/stipend shown in this advertisement are project specific and may vary according to sanction of the funding agency of the Project.

10.12 Cut-off date for age limit will be as on **12 Jun 2026**.

10.13 Age relaxation will be as per the guidelines of ICMR/GoI norms.

11. GENERAL INFORMATION / INSTRUCTIONS:

The posts are purely temporary and co-terminus with the project. The appointments are terminable with **one month's** notice from either side. The selected candidates will have **no claim** for regular appointment under the Govt. of India or under the DHR/ICMR or continuation of his/her services in any other project or under state Govt. or under Armed Forces Medical College, Pune. Benefits of the Provident Fund, CCA, Leave Travel Concession, etc., and medical claims are not admissible. No TA/DA will be paid for attending the interview, joining, or terminating the services. Age upper limit will be calculated as on 12 Jun 2026. Candidates possessing hands-on, practical and field experience will be preferred.

12. TERMS & CONDITIONS:

12.1 The candidate who is in service shall submit a "No Objection Certificate" from the present employer at the time of the interview.

12.2 Canvassing of any kind will lead to disqualification.

12.3 The prescribed qualification is the minimum, and mere possession of the same does not entitle any candidate for selection.

12.4 The appointment is full-time for all the positions except for Consultant (Biostatistics). Biostatistician position is contractual and part time as consultant. The honorarium is as per ICMR hourly/ daily rate.

12.5 Private practice of any type is strictly prohibited.

12.6 He or she is expected to conform to the rules of conduct and discipline as applicable to the institute employees.

12.7 The candidate should not have been convicted by any court of law.

12.8 In case any information given, or declaration made by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he or she will be liable to be removed from the service, and action will be taken as deemed fit by the appointing authority.

12.9 The decision of the competent authority regarding the selection of candidates will be final, and no representation will be entertained in this regard.

12.10 Applications that are incomplete in any aspect will be summarily rejected.

12.11 The Competent Authority reserves the right to make any amendment, cancellation, or change to this advertisement as a whole or in part without assigning any reason or giving notice.

12.12 Applicants are requested to visit the website <https://afmc.nic.in/>

12.13 All disputes will be subject to jurisdictions of Court of Law at Pune (Maharashtra).

To,

The HoD, Department of Medical Research
Armed Forces Medical College, Solapur Road
Pune – 411 040 (Maharashtra)

Affix recent,
passport size,
colour photograph
of self

**Sub: Application for the Post of _____ on Contractual Basis for
ABIVIC (AFMC-ICMR CAR), Armed Forces Medical College, Pune**

Sir,

In response to your advertisement, Notice No: _____ Dated _____ for the Post of
_____ on Contractual Basis for ABIVIC (AFMC-ICMR Centre for Advanced
Research) at Armed Forces Medical College, Pune.

My Bio – Data is given below:

Name of the Candidate (in block letters)			
Father's / Husband Name			
Permanent Address			
House No/ Plot No/ Flat No:			
Road/ Street Name/ Village			
Municipality/ City/ Town			
P.O		P.S	
Dist.		Pin Code	
Contact No		Mobile No.	
Email Id			
Date of Birth		Age as on 12 Jun 2026, age proof as per Gol issued document is to be attached)	
Religion		Sex: (Male/ Female)	
Nationality		Category	General / OBC/ SC / ST
Photo identity Proof (give one attested and 04 unattested latest colored passport photos)			

DECLARATION

I affirm that the information in this application is true and correct to the best of my knowledge and belief. I further undertake that if at any stage it is discovered that an attempt has been made by me, willfully to conceal or misrepresent the facts, my candidatures / appointment shall be summarily rejected or terminated without any notice.

Place :

Date :

Signature of Candidate

List of Enclosures (Self-attested Copies):

1. Identity proof: Aadhaar Card
2. Age Proof: Class Xth Certificate
3. Passport size five photos
4. Marksheets and Degree Certificates of all qualifying examinations
5. Address Proof: Local/ permanent (Gol issues ID or Registered Rent Agreement)
Experience Certificates/ Letter or Completion from reputed Govt Institute
6. Caste certificate (where applicable)

PROJECT TECHNICAL SUPPORT–III
(ADMIN OFFICER)

1. **Number of Post:** 01
2. **Duration:** From date of joining to 31 Aug 26 (extendable yearly based only on satisfactory performance).
3. **Age Limit:** 35 years. Age concession for Ex-servicemen or other eligible conditions will be calculated as per Gol norms.
4. **Emolument:** ₹36,400/- per month (consolidated, including 30% HRA).
5. **Essential Qualification:**
 - 5.1 03 years Graduate in Commerce / Accounting / Finance/ Science from a recognized institution. At least 10 years experience in health care management, research institutes in admin or project management role or Sr JCOs of military services who worked in Adm or clerical roles.
 - 5.2 Good command of English (speaking, reading, and writing).
 - 5.3 Experience in administrative leadership, supervisory roles preferably exposure to health care project management, or a field-based program execution.
6. **Desirable Qualification:**
 - 6.1 BBA/ MBA, DPH/ MPH, or Degree/Diploma in Computer applications
 - 6.2 Knowledge of Government financial procedures, including GFR 2017, ICMR guidelines, and institutional policies.
 - 6.3 Experience in drafting and vetting legal documents, including MoU's, agreements, and contracts.
 - 6.4 Experience in budget preparation, financial forecasting, and expenditure monitoring.
 - 6.5 Experience of banking transactions and project fund management.
7. **Job Responsibilities:**
 - 7.1 Overall administrative management of the project staff and office.
 - 7.2 Ensuring compliance with ICMR guidelines, GFR provisions, and institutional policies.
 - 7.3 Monitoring safety, security of equipment and human resources.

7.4 Supporting procurement, contracts, and legal documentation.

7.5 Assisting the Principal Investigator (PI) in project execution, reporting, and coordination.

7.6 Maintaining transparency, accountability, and audit readiness at all stages of project implementation.

7.7 Ready to move to fields (Trial site) both in Pune and outside Pune for execution of trials.

SENIOR RESEARCH ASSISTANT
(ELECTRONIS/INSTRUMENTATION/IoT)

1. **Number of Posts:** 01
2. **Duration:** From date of joining to 31 Aug 26 (extendable yearly based only on satisfactory performance).
3. **Age Limit:** 35 years (as on 12 Jun 2026). (Age relaxation applicable as per Govt. of India / ICMR norms).
4. **Emolument:** ₹30,600/- consolidated (without additional allowances).
5. **Essential Qualification:**
 - 5.1 Graduate/ Post Graduate degree/ diploma from a recognized college/ university/ Polytechnique/ ITI in Electronics / Electrical / instrumentation.

Plus

 - 5.2 The candidate must **pass Hands-on tests on PCB soldering, identification of electronics components, PCB design or fabrication etc.**
6. **Desirable Qualification:**
 - 6.1 Hands-on experience in schematic design, soldering, PCB layout, and fabrication workflows.
 - 6.2 Experience with embedded systems, IoT devices, microcontrollers (ESP32, STM32, ARM Cortex), and sensor interfacing.
 - 6.3 Proficiency in testing, debugging, and validation of electronic circuits and systems.
 - 6.4 Knowledge of medical device prototyping, regulatory standards (ISO 13485 preferred), and clinical device validation.
 - 6.5 Familiarity with CAD/CAM integration for hardware design and 3D printing for enclosures.
 - 6.6 Strong knowledge of PCB design tools (KiCAD, Altium, Eagle, EasyEDA, etc.) and embedded programming (C/C++, Python, Arduino/ESP/ARM platforms)/soldering/ embedded systems/ IoT/ Instrumentations.

7 Job Responsibilities:

- 7.1 Design, develop, and test PCBs for biomedical and IoT-based devices.
- 7.2 Develop embedded software/firmware for microcontroller-based systems.
- 7.3 Interface sensors, actuators, and communication modules (WiFi, Bluetooth, LoRa, etc.) for project prototypes.
- 7.4 Collaborate with clinical, biomedical, and software teams to translate functional requirements into hardware solutions.
- 7.5 Maintain documentation of designs, schematics, firmware codes, and technical files.
- 7.6 Conduct testing, validation, and troubleshooting of developed prototypes.
- 7.7 Assist PI in preparing technical reports, publications, and regulatory compliance documents.
- 7.8 Provide training/support to project interns and research fellows on PCB design and embedded development.
- 7.9 Support procurement of electronic components, fabrication services, and maintain stock/inventory for R&D activities.
- 7.10 Ensure quality standards, safety compliance, and timely delivery of prototypes for validation and trials.

**SENIOR RESEARCH ASSISTANT
(CLINICAL TRIAL COORDINATOR)**

1. **Number of Post:** 01
2. **Duration:** From date of joining to 31 Aug 26, extendable yearly based only on satisfactory performance.
3. **Age Limit:** 35 years, as on 12 Jun 2026. (Age relaxation applicable as per Govt. of India / ICMR norms).
4. **Emolument:** ₹30,600/- consolidated (without additional allowances).

5. **Essential Qualification:**

5.1 Postgraduate degree / postgraduate diploma in Clinical Research / Public Health / Hospital Administration / Healthcare Management / Life Sciences / Medical Sciences / Pharmacy / Nursing / Allied Health Sciences with **03 year of experience** in clinical research, clinical trial coordination, medical device validation, patient recruitment, data collection, or ethics/regulatory documentation.

OR

5.2 Graduate degree in Life Sciences / Medical Sciences / Nursing / Pharmacy / Public Health / Clinical Research / Health Sciences / Allied Health Sciences with **05 years of experience** in clinical trials, clinical research, medical device validation, biomedical research projects, hospital-based research, or regulatory documentation.

Plus

5.4 Good command of English, Hindi, and preferably one local language for speaking, reading, and writing.

5.5 Basic computer proficiency, including MS Word, Excel, PowerPoint, email communication, data entry, and handling of digital records.

6. Desirable Qualification:

6.1 Prior experience as Clinical Trial Coordinator / Research Coordinator / Project Coordinator in clinical trials, medical device trials, observational studies, validation studies, or government-funded research projects.

6.2 Knowledge of Good Clinical Practice guidelines, ethics committee documentation, informed consent process, and regulatory requirements for clinical research.

6.3 Experience in patient screening, recruitment, enrolment, follow-up coordination, and maintenance of participant logs.

6.4 Experience in preparation and maintenance of trial master files, investigator site files, source documents, case record forms, and study registers.

6.5 Familiarity with Institutional Ethics Committee submissions, protocol amendments, SAE reporting, deviation reporting, and study progress reports.

6.6 Experience in clinical data collection, data entry, query resolution, quality checks, and coordination with investigators, sponsors, monitors, and institutional teams.

6.7 Working knowledge of electronic data capture systems, REDCap, Excel-based databases, Google Forms, or other clinical research data management platforms.

6.8 Prior experience in medical device validation studies, diagnostic device evaluation, biomedical innovation projects, or hospital-based translational research will be preferred.

6.9 Ability to coordinate multidisciplinary teams involving clinicians, nurses, technical staff, statisticians, biomedical engineers, and administrative personnel.

6.10 Strong communication skills, documentation ability, attention to detail, and willingness to work in a clinical research environment.

7. Job Responsibilities:

7.1 Coordinate day-to-day activities of clinical trials, medical device validation studies, observational studies, and other assigned research projects.

- 7.2 Assist the Principal Investigator and study team in screening, recruitment, enrolment, informed consent, and follow-up of study participants.
- 7.3 Maintain participant screening logs, enrolment logs, follow-up logs, visit schedules, and study-related registers.
- 7.4 Ensure proper documentation of informed consent forms, source documents, case record forms, and other study records.
- 7.5 Assist in preparation, submission, and follow-up of Institutional Ethics Committee documents, including protocols, amendments, progress reports, completion reports, and related correspondence.
- 7.6 Coordinate with clinical departments, laboratories, diagnostic units, technical teams, and administrative sections for smooth conduct of research activities.
- 7.7 Assist in data collection, data entry, data verification, query resolution, and maintenance of study databases.
- 7.8 Maintain trial master files, investigator site files, regulatory binders, study correspondence files, and project documentation in an audit-ready manner.
- 7.9 Coordinate study visits, sample collection schedules, device testing sessions, follow-up appointments, and participant communication as per protocol requirements.
- 7.10 Assist in reporting adverse events, serious adverse events, protocol deviations, and study-related issues to the PI and relevant authorities as per applicable guidelines.
- 7.11 Support monitoring visits, audits, inspections, and internal quality checks by ensuring availability and completeness of study documents.
- 7.12 Assist the PI in preparing study reports, technical reports, meeting minutes, presentations, publications, and regulatory compliance documents.
- 7.13 Coordinate with project staff, research fellows, interns, nurses, clinicians, biomedical engineers, and external collaborators for timely execution of project deliverables.
- 7.14 Maintain confidentiality of participant information, clinical records, and project data as per institutional and ethical requirements.
- 7.15 Support procurement, inventory maintenance, and documentation of study materials, consumables, clinical forms, devices, and project-related supplies.
- 7.16 Ensure compliance with protocol requirements, Good Clinical Practice principles, institutional SOPs, ethics committee approvals, and applicable regulatory guidelines.
- 7.17 Perform any other project-related duties assigned by the Principal Investigator or competent authority.

**CONSULTANT: BIOSTATISTICS
(ON HONORARIUM BASIS)**

1. **Number of Posts:** 01

2. **Duration:** From date of joining till 31 Aug 2026, renewable yearly on satisfactory performance.

3. **Age:** Between 40 to 70 years as on 12 Jun 2026.

4. **Emoluments:** ₹50,000/- consolidated (without additional allowances on honorarium basis for 12-13 working days a month)

5. **Essential Qualification:** Professionals having master's qualification in Statistics or Biostatistics with at least 20 years of post-qualification experience in Research & Developmental experience and Published papers.

6. Desirable Qualification:

6.1 Prior experience in clinical research involving medical devices, especially data handling for validation or regulatory studies.

6.2 Proficiency in statistical software and data tools (e.g., R, Python, STATA, SPSS, REDCap) and advanced Excel skills for data management.

6.3 Demonstrated knowledge of Good Clinical Practice (GCP), ethical guidelines and basic regulatory requirements for clinical investigations.

6.4 Strong documentation, quality-control and communication skills, with the ability to work with multidisciplinary clinical, research and engineering teams.

7. Job Responsibilities:

7.1 Data Management, Statistical analysis of data in standard statistical software, Preparation of project analysis report.

7.2 Assist ABIVIC project for statistical analysis and generating analytical outputs.

7.3 Assist in clinical research methodology and study design.

7.4 Support basic statistical summaries, descriptive analyses, and preparation of tables/figures for interim reviews, study reports, and regulatory submissions of different studies.

7.5 Any other project related work assigned by the PI.