

# ARTIFICIAL LIMB CENTRE

## CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE FOR SEXUAL HARASSMENT

### CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE FOR SEXUAL HARASSMENT :-

In order to prevent the sexual harassment at workplace, an internal complaints committee for sexual Harassment of women at Workplace (Artificial Limb Centre, Pune) is constituted as under :-

- |                      |    |   |
|----------------------|----|---|
| Chair Person         | -  | Mrs Lekha Nair, Medical Social Worker<br>(Mob No – 7507060288)        |
| Members              | 1. | Mrs Nita P Mishra, Physiotherapist<br>(Mob No – 9423228426)           |
|                      | 2. | Mrs Rajashree Pillai, JTO<br>(Mob No – 9975670221)                    |
|                      | 3. | One Member to be detailed from NGO.                                   |
| Member in attendance | -  | Shri Mahadev Singh,<br>P&O Tech Gde-I (HS-I)<br>(Mob No – 8698287064) |
| Medical Officer      | -  | Maj Shete Sangram Tanaji<br>(Mob – 7758071758)                        |

The committee will ensure strict compliance of instructions laid down in "Vishaka Guidelines against Sexual Harrasement at Workplace" and "The Sexual Harrasement of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 published in the Gazette of India Notification No 14 of 2013, dt 22<sup>nd</sup> Apr 2013.

All the complainant of sexual harassment incidents are directed to contact the above named individuals on the above mentioned contact Nos.

  
(S Sangram T)  
Maj  
Offg Adm Offr  
for Comdt